June 2025



Tracking 2025 Tax Legislation



REFRESHER: TAX CUTS AND JOBS ACT (TCJA) OF 2017

- TCJA was passed via budget reconciliation and signed into law in December 2017
- Many changes to the tax code that impacted:
 - Income tax rates, deductions, and exemptions; gift and estate taxes; business taxes; and much more
- Most of its provisions went into effect on January 1, 2018, and are scheduled to expire on January 1, 2026

POTENTIAL 2025 LEGISLATION: "ONE BIG BEAUTIFUL" BILL

Current and Projected Legislative Timeline:



Senate Finance Committee Tax Bill Key Provisions:

- Maintains the TCJA \$10,000 limit for state and local tax (SALT) deduction
- Maintains the TCJA 20% qualified business income deduction
- Maintains the House Proposal for increasing estate, gift, and generation-skipping transfer (GST) exemptions to \$15 million per person
- Maintains the House Proposal for individual income tax rates and brackets (expands exceptions for the 24% to 37% bracket)
- Introduces permanent Qualified Opportunity Zone (QOZ) program
- Expands the "qualified small business stock" (QSBS) tax exemption under IRC Section 1202

COMPARISON OF KEY PROVISIONS

House of Representatives (as of May 22, 2025) vs. Senate Finance Committee (as of June 17, 2025)

Provision	House of Representative	es Tax Bill	Senate Finance Committee Draft Tax Bill			
Income Tax Rates & Brackets	Permanent extension of brackets	ΓCJA tax rates &	Permanent extension of TCJA tax rates & brackets			
	Extra inflation adjustmen brackets (<i>excludes the 37</i>)	Extra inflation adjustment to the bottom 3 brackets (excludes the 24%, 32%, 35%, and 37% brackets)				
State and Local Tax Deduction	 Increases limit to \$40,000 phasedown to \$10,000 New Limit is reduced modified adjusted gro excess of \$250,000 (s (married), but not below New Limit & MAGI th 1% per year from 202 	Extends TC. (SALT) dedu		ate and Local Tax		
Qualified Business Income (QBI) Deduction	Increases deduction to 23 income			y extends TCJA siness income	's 20% deduction for	
			deduction for qualified bus	or taxpayers wi siness income	s minimum \$400 th at least \$1,000 in	
Limit on Itemized Deductions	New limitation that reduces value of the following itemized deductions for taxpayers in the 37% bracket		deductions f	for taxpayers in	s value of all itemized the 37% bracket	
	Deduction	Percentage Reduced	Deduction		Percentage Reduced	
	State and Local Taxes All Other	5% 2%	_ All Itemized Deductions 29		2%	
Gift and Estate Tax	· · · · · · · · · · · · · · · · · · ·		Filing Status Gift & Estate Tax Exemption		Tax Exemption	
Exemptions	Exemption amounts as of	Single \$15,000,000				
		Married				
Qualified Opportunity Zones (QOZ)	 Applicable for tax years 3 Allows states to designat Establishes new QOZ January 1, 2027, thro Basis step-up of 10% Basis step-up increase "rural area" Taxpayers may reinvest u ordinary income Appreciation on QOZ inv from taxable income if here 	 QOZ des early as a Requires any given Investor they rem at 10% s "Basis bo 	signations every January 1, 2027 a realization of g n 10-year QOZ 's basis step-up nain invested in tep-up in basis	gains in the 7th year of		
Qualified Small Business	N/A				nefits under IRC Small Business Stock	
Stock (QSBS)			 issued after QSBS excurrent Sinflation New pha 	the Enactment clusion limit inc 10 million to \$ beginning in ta ise-in exclusion	Date creased from the 15 million (indexed by	
Stock (QSBS)			 issued after QSBS ex current s inflation 	the Enactment clusion limit inc 10 million to \$ beginning in ta ise-in exclusion period Current Exclusion	Date creased from the 15 million (indexed by x year 2027) percentage based on Proposed Exclusion	
Stock (QSBS)			 issued after QSBS excurrent Sinflation New phaholding p Holding 	the Enactment clusion limit inc \$10 million to \$ beginning in ta ise-in exclusion beriod Current	Date creased from the 15 million (indexed by x year 2027) percentage based on Proposed Exclusion	
Stock (QSBS)			 issued after QSBS excurrent Sinflation New phaholding period 	the Enactment clusion limit inc 10 million to \$ beginning in ta ise-in exclusion beriod Current Exclusion Percentage	Date creased from the 15 million (indexed by x year 2027) percentage based on Proposed Exclusion Percentage	

SENATE FINANCE COMMITTEE PROPOSAL

INDIVIDUAL TAX PROVISIONS (PROPOSED SENATE TAX BILL, as of June 17, 2025)

Permanent Extensions: The following provisions of TCJA would be made permanent by the Proposed Senate Tax Bill and include some additional changes.

Provision	Current TCJA La	w		Additional Char	iges		
Income Tax	Tax Rate	Single	Married	Extra inflation a	djustment t	o the	bottom 3
Rates & Brackets	37%	\$626,350+	\$751,600+	brackets (exclud brackets)	32%, 3	35%, and 37%	
Chapter 1, Sec. 70101	259/	\$626,350-	\$751,600-	DIGCRE(5)			
	35%	\$250,525	\$501,050				
	32%	\$250,525-	\$501,050-				
		\$197,300 \$197,300-	\$394,600				
	24%	\$197,300- \$103,350	\$394,600- \$206,700				
		\$103,350-	\$206,700-				
	22%	\$48,475	\$96,950				
	12%	\$48,475-	\$96,950-				
	·	\$11,925	\$23,850				
	10%	\$11,925-\$0	\$23,850-\$0				
Standard	Filing Status	Standard	Deduction	Extra inflation a		applic	able for tax
Deduction	Single	\$15	5,000	years 2026 to 2 • \$1,000 for S			
Chapter 1, Sec. 70102	Married	\$30),000	• \$2,000 for N	-		
			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	φ2,0001011			
Personal Exemptions	Repealed			N/A			
Chapter 1, Sec. 70103							
Miscellaneous Itemized	Repealed			Restores unreimbursed "educator expenses" as			
Deductions				eligible itemized			
Chapter 1, Sec. 70110	1	000 (* 114 1					• • • •
Mortgage Interest	Limited to \$750,	000 of indebtedi	Restores mortga		e prei	miums as eligit	
Deduction			for the deduction				
Chapter 1, Sec. 70108							
State and Local Tax	Limited to \$10,0	00	Extends TCJA's	\$10,000 Sta	ite and	d Local Tax	
Deduction				(SALT) deduction limit			
Chapter 6, Sec. 70601							
Qualified Business	Taxpayers may d	leduct 20% of au	alified business	Permanently ext	ends the 20)% dec	duction for
Income (QBI) Deduction	income from a pa			qualified busines			
Chapter 1, Sec. 70105	proprietorship		1,			minin	aum ¢400
Chapter 1, Sec. 70105				Beginning in 202			
			deduction for taxpayers with at least \$1,000 in qualified business income			ast \$1,000 m	
Limit on Itemized	Repealed "Pease	" limitation		New limitation t		value	of all itemized
Deductions		miniation		deductions for ta			
						entage Reduc	
Chapter 1, Sec. 70111				All Itemized De	ductions		2%
					1		
Alternative Minimum	Filing Status	AMT	AMT	Resets base year			
Tax (AMT)		Exemption	Phaseout	from 2017 to 20	26 — see be	elow fo	or tax year 202
Chapter 1, Sec. 70107	Single	\$88,100	\$626,350	Filing Status	AMT		AMT
	Married	\$137,000	\$1,252,700		Exemptio		Phaseout
				Single	\$88,100	D C	\$500,000
				Married	\$137,00		\$1,000,000

INDIVIDUAL TAX PROVISIONS (PROPOSED SENATE TAX BILL, as of June 17, 2025)

Permanent Extensions (continued): The following provisions of TCJA would be made permanent by the Proposed Senate Tax Bill and include some additional changes.

Provision	Current TCJA La	w	Additional Changes		
Gift and Estate Tax Exemptions <i>Chapter 1, Sec.</i> 70106	Exemption amounts as of January 1, 2025 Filing Status Gift & Estate Tax Exemption Single \$13,990,000 Married \$27,980,000		Increases exempt January 1, 2026 Filing Status Single Married	Gift & Estate Tax Exemption \$15,000,000 \$30,000,000	
Qualified Opportunity Zones (QOZ) <i>Chapter 4, Subchapter C,</i> <i>Sec. 70421</i>	QOZ • Deferral of ta • Basis step-up • Additional ba least 7 years Appreciation on 0 from taxable inco *Note: Current TC	einvest any capital gain into a x liability until tax year 2026 of 10% if held for at least 5 years sis step-up of 5% if held for at QOZ investment is excluded ome if held for at least 10 years JA Law was not extended. TCJA's of will end early, on December 31,	 QOZ designat early as Janua Requires realizany given 10-y Investor's basis they remain in at 10% step-u 	zation of gains in the 7th year of vear QOZ window is step-up increased each year vested in a QOZ project, capped p in basis or QOZs in "rural areas" capped	

New Provisions: The following are new provisions contained in the proposed Senate Tax Bill and includes some additional changes as compared to the House's Bill.

Provision	Details					
No Tax on Tips Chapter 2, Sec. 70201	 Applicable only for tax years 2025 to 2028 Creates an above-the-line deduction for "qualified tips" — defined as "an occupation which traditionally and customarily receives tips during a given taxable year" \$25,000 limit Taxpayers do not need to itemize deductions to qualify Phased out at a 10% rate for employees with compensation greater than \$150,000 per year for single taxpayers / \$300,000 per year for married taxpayers (indexed annually for inflation) 					
No Tax on Overtime <i>Chapter 2, Sec. 70202</i>	 Applicable only for tax years 2025 to 2028 Creates an above-the-line deduction for "qualified overtime compensation" – defined as "compensation paid to an individual in excess of the regular rate" \$12,500 limit for single taxpayers / \$25,000 limit for married taxpayers Taxpayers do not need to itemize deductions to qualify Phased out at a 10% rate for employees with compensation greater than \$150,000 per year for single taxpayers / \$300,000 per year for married taxpayers (indexed annually for inflation) 					
No Tax on Auto Loan Interest <i>Chapter 2, Sec. 70203</i>	 Applicable only for tax years 2025 to 2028 Creates an above-the-line deduction for "qualified passenger vehicle loan interest" — defined as a passenger vehicle (1) which is manufactured primarily for use on public streets, roads, and highways; (2) which has at least two wheels; (3) which is a car, minivan, van, sport utility vehicle, pickup truck, or motorcycle; and (4) the final assembly of which occurs in the U.S. Limited to \$10,000 overall Taxpayers do not need to itemize deductions to qualify Phased out at modified adjusted gross income (MAGI) of \$100,000 (single) / \$200,000 (married) 					
Qualified Small Business Stock Chapter 4, Subchapter D, Sec. 70431	• Haster out at mounted adjusted gloss medine (MACh) of \$100,000 (Single)? \$200,000 (married issued after the current tax benefits afforded under IRC Section 1202 for Qualified Small Business Stories after the Enactment Date • QSBS exclusion limit increased from the current \$10 million to \$15 million (indexed by inflation beginning in tax year 2027) • New phase-in exclusion percentage based on holding period Holding Current Period Exclusion Percentage 3 Years 0%					
	4 Years 5+ Years	0% 100%	75% 100%			

BUSINESS TAX PROVISIONS (PROPOSED SENATE TAX BILL, as of June 17, 2025)

TCJA Extensions: The following provisions of the TCJA would be made permanent by the Proposed Senate Tax Bill and includes some additional changes.

Provision	Current TCJA Law	Additional Chan	ges	
Bonus Depreciation Chapter 3, Subchapter A,	Bonus depreciation for business investment in machinery, equipment, and other short-lived	Year	Current Law	Proposed Law
Sec. 70301	assets is schedule to reduce to 0% by January 2027	2025	40%	100% (beginning Jan. 19, 2025)
		2026	20%	100%
		2027 Onward	0%	100%
Business Interest Deductions <i>Chapter 3, Subchapter A,</i>	Business interest expense deduction for a taxable year is generally limited to the sum of (1) The taxpayer's business interest income forPermanently restores interest deduction that was previously in place under TCJA 2018 to 2021), retroactive from Januar			r TCJA (from
Sec. 70303	 the taxable year, (2) 30 percent of the taxpayer's "adjusted taxable income" for the taxable year, and (3) The taxpayer's "floor plan financing interest" for the taxable year. "Adjusted taxable income" is calculated as earnings before interest and taxes (EBIT) 	onwards Interest deduction before interest, t amortization (EB	axes, depreciatio	-
Other	Other provisions include:	N/A		
Chapter 3, Subchapters A & B	 R&D Expensing International Tax Rates Business Meals 			

New Provisions: The following are new provisions contained in the Proposed Senate Tax Bill.

Provision	Details
Partial Expensing for Structures	Temporary 100% depreciation for non-residential structures placed into service in the U.S. before January 1, 2031
Chapter 3, Subchapter A, Sec. 70307	 Construction must begin between January 19, 2025, and January 1, 2029 Must be used for "qualified production activity" – manufacturing, refining, agricultural, or chemical production Offices, lodging, parking, and other types of properties are not eligible
Expensing for Small Businesses	Increases Section 179 expensing allowance from maximum of \$1.25M in 2025 to a maximum of \$2.50M in 2025
Chapter 3, Subchapter A, Sec. 70306	 Increases allowance threshold from \$3.13M to \$4M in 2025 Both amounts will be indexed for inflation after 2025
Other	Other provisions include: Information reporting Additional tax cuts Low-income housing tax credit Clean fuel production

ADDITIONAL PROVISIONS (PROPOSED SENATE TAX BILL, as of June 17, 2025)

The Proposed Senate Tax Bill contains additional provisions not noted above. Some key provisions are:

- Modification of various international tax provisions (Chapter 3)
- Changes to tax rules for foundations, colleges, universities, and other tax-exempt organizations (Chapter 4)
- Changes to clean energy tax provisions (Chapter 5)
- Net operating losses for pass-throughs (Chapter 6)
- Employee retention tax credit (Chapter 6)
- Earned income tax credit (Chapter 6)

HOUSE OF REPRESENTATIVES PROPOSAL

SUBTITLE A: INDIVIDUAL TAX POLICY (PROPOSED HOUSE TAX BILL, as of May 22, 2025)

Permanent Extensions: The following provisions of TCJA would be made permanent by the proposed bill and include some additional changes.

Provision	Current TCJA La	w		Additional Changes		
Income Tax	Tax Rate	Single	Married	Extra inflation adjustmer		
Rates & Brackets	37%	\$626,350+	\$751,600+	brackets (excludes the 37)	% bracket)	
Subtitle A, Sec. 110001	250/	\$626,350-	\$751,600-			
	35%	\$250,525	\$501,050			
	32%	\$250,525-	\$501,050-			
		\$197,300	\$394,600			
	24%	\$197,300- \$103,350	\$394,600- \$206,700			
		\$103,350-	\$206,700-			
	22%	\$48,475	\$96,950			
	12%	\$48,475-	\$96,950-			
		\$11,925	\$23,850			
	10%	\$11,925-\$0	\$23,850-\$0			
Standard Deduction	Filing Status	Standard	Deduction	Extra inflation adjustmer years 2025 to 2028)	t (applicable for tax	
	Single	\$15	5,000	• \$1,000 for Single		
Subtitle A, Sec. 110002	Married	\$30),000	\$2,000 for Married		
Personal Exemptions	Repealed	1		N/A		
Subtitle A, Sec. 110003	Repeated					
Miscellaneous Itemized	Repealed			N/A		
Deductions	Repealed			IN/A		
Subtitle A, Sec. 110010						
Mortgage Interest Deduction	Limited to \$750,000 of indebtedness			N/A		
Subtitle A, Sec. 110008						
State and Local Tax	Limited to \$10,000			Increases limit to \$40,000) ("New Limit") with	
Deduction				phasedown to \$10,000		
Subtitle C, Sec. 112018				New Limit is reduced I	by 30% of a taxpayer's	
Subtrice 0, 500. 112010				modified adjusted gro	ss income ("MAGI") in	
				excess of \$250,000 (s		
				(married), but not below \$10,000		
				New Limit & MAGI thresholds will increase b		
				1% per year from 202	6 to 2033	
Qualified Business	Taxpayers may c	leduct 20% of qu	alified business	Increases deduction to 23	3% of qualified business	
Income (QBI) Deduction		artnership, S-Co	rporation, or sole	income		
Subtitle A, Sec. 110005	proprietorship					
Limit on Itemized	Repealed "Pease	" limitation		New limitation that reduc	es value of the following	
Deductions				itemized deductions for ta		
Subtitle A, Sec. 110011				bracket	i	
Subtitle A, Sec. 110011				Deduction	Percentage Reduced	
				State and Local Taxes	5%	
				All Other	2%	
Alternative Minimum		AMT	AMT	Resets base year for inde	xing from 2017 to 2025	
Tax (AMT)	Filing Status	Exemption	Phaseout	, ,	-	
	Single	\$88,100	\$626,350			
Subtitle A, Sec. 110007	Jingic					

SUBTITLE A: INDIVIDUAL TAX POLICY (PROPOSED HOUSE TAX BILL, as of May 22, 2025)

Permanent Extensions (continued): The following provisions of TCJA would be made permanent by the proposed bill and include some additional changes.

Provision	Current TCJA La	w	Additional Chang	es
Gift and Estate Tax Exemptions <i>Subtitle A, Sec.</i> 110006	Exemption amounts as of January 1, 2025Filing StatusGift & Estate Tax ExemptionSingle\$13,990,000		Increases exempt January 1, 2026 Filing Status Single	Gift & Estate Tax Exemption
	Married	\$27,980,000	Married	\$30,000,000
Qualified Opportunity Zones (QOZ) <i>Subtitle B, Sec.</i> 111102	QOZ • Deferral of ta • Basis step-up • Additional bass least 7 years Appreciation on 0 from taxable income *Note: Current TC.	einvest any capital gain into a x liability until tax year 2026 of 10% if held for at least 5 years sis step-up of 5% if held for at QOZ investment is excluded ome if held for at least 10 years JA Law was not extended. TCJA's d will end early, on December 31,	 Allows states to d Establishes ne January 1, 202 Basis step-up d Basis step-up d "rural area" Taxpayers may resord in ary income Appreciation on C 	A years 2027 to 2033 esignate new QOZ areas w QOZ period beginning 27, through December 31, 2033 of 10% if held for at least 5 years increased to 30% if QOZ is in a invest up to \$10,000 of post-tax QOZ investment is excluded me if held for at least 10 years

New Provisions: The following are new provisions contained in the proposed House tax bill.

Provision	Details
No Tax on Tips Subtitle A, Sec. 110101	 Applicable only for tax years 2025 to 2028 Creates an above-the-line deduction for "qualified tips" – defined as "an occupation which traditionally and customarily receives tips during a given taxable year" No limit Taxpayers do not need to itemize deductions to qualify Phased out for employees with compensation greater than \$160,000 per year (indexed annually for inflation)
No Tax on Overtime Subtitle A, Sec. 110102	 Applicable only for tax years 2025 to 2028 Creates an above-the-line deduction for "qualified overtime compensation" – defined as "compensation paid to an individual in excess of the regular rate" Taxpayers do not need to itemize deductions to qualify Phased out for employees with compensation greater than \$160,000 per year (indexed annually for inflation)
No Tax on Auto Loan Interest Subtitle A, Sec. 110104	 Applicable only for tax years 2025 to 2028 Creates an above-the-line deduction for "qualified passenger vehicle loan interest" – defined as a passenger vehicle (1) which is manufactured primarily for use on public streets, roads, and highways; (2) which has at least two wheels; (3) which is a car, minivan, van, sport utility vehicle, pickup truck, or motorcycle; and (4) the final assembly of which occurs in the U.S. Limited to \$10,000 overall Taxpayers do not need to itemize deductions to qualify Phased out at modified adjusted gross income (MAGI) of \$100,000 (single) / \$200,000 (married)
Various Tax Credits Subtitle A, Part 2	 Expands or extends various other tax credits such as: Credit for Employer-Provided Child Care Credit for Employer-Provided Paid Family & Medical Leave; Adoption Credit
Other Subtitle A, Part 2	 Creates additional deductions and credits for: Increased Standard Deduction for Seniors Charitable contributions to education providers; charitable deductions for non-itemizers Expands list of disasters for which taxpayers may claim a personal casualty loss deduction Creates new tax-advantaged savings accounts for children under age 8 Changes to Health Reimbursement Arrangements and Health Savings Accounts

SUBTITLE B: BUSINESS TAX POLICY (PROPOSED HOUSE TAX BILL, as of May 22, 2025)

TCJA Extensions: The following provisions of TCJA would be extended by the proposed bill and include some additional changes.

Provision	Current TCJA Law	Additional Chan	ges	
Bonus Depreciation	Bonus depreciation for business investment in machinery, equipment, and other short-lived	Year	Current Law	Proposed Law
Subtitle B, Sec. 11101	assets is schedule to reduce to 0% by January 2027	2025	40%	100% (beginning Jan. 19, 2025)
		2026	20%	100%
		2027	0%	100%
		2028	0%	100%
		2029	0%	100%
		2030 Onward	0%	0%
Business Interest Deductions <i>Subtitle B, Sec.</i> 11103	 Business interest expense deduction for a taxable year is generally limited to the sum of (1) The taxpayer's business interest income for the taxable year, (2) 30 percent of the taxpayer's "adjusted taxable income" for the taxable year, and (3) The taxpayer's "floor plan financing interest" for the taxable year. "Adjusted taxable income" is calculated as earnings before interest and taxes (EBIT) 	Applicable for ta Restores interes previously in place 2021) Interest deduction before interest, to amortization (EB	t deduction limit ce under TCJA (f on limit is based caxes, depreciati	that was from 2018 to on earnings
Other Subtitle B, Part 1	Other provisions include: • R&D Expensing • International Tax Rates • Business Meals	N/A		

New Provisions: The following are new provisions contained in the proposed House tax bill.

Provision	Details
Partial Expensing for Structures	Temporary 100% depreciation for non-residential structures placed into service in the U.S. before January 1, 2033
Subtitle B, Sec. 111101	 Construction must begin between January 19, 2025, and January 1, 2029 Must be used for "qualified production activity" – manufacturing, refining, agricultural, or chemical production Offices, lodging, parking, and other types of properties are not eligible
Expensing for Small Businesses	Increases Section 179 expensing allowance from maximum of \$1.25M in 2025 to a maximum of \$2.50M in 2025
Subtitle B, Sec. 111103	 Increases allowance threshold from \$3.13M to \$4M in 2025 Both amounts will be indexed for inflation after 2025
Other	Other provisions include:
Subtitle B, Part 2	 Information reporting Additional tax cuts Low-income housing tax credit Clean fuel production

SUBTITLE C: PAY-FORS (PROPOSED HOUSE TAX BILL)

Subtitle C contains provisions for Revenue Raisers (Part 1), Tax Credit Eligibility (Part 2), and Improper Payments and Recapture of Excess Premium Tax Credits (Part 3) — some key provisions are below:

- Modification of various international tax provisions (Part 1, Sections 111004-111005)
- Changes to clean energy tax provisions (Part 1, Sections 112001 to 112016)
- Changes to tax rules for foundations, colleges, universities, and other tax-exempt organizations (Part 1, Sections 112020-112025)
- Net operating losses for pass-throughs (Part 1, Section 112026)
- Employee retention tax credit (Part 3, Section 112205)
- Earned income tax credit (Part 3, Section 112206)

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To learn more, contact your Financial Advisor. You can also visit us at <u>www.cnr.com</u>, or email us at <u>citynationalrochdale@cnr.com</u>.

Sources:

Senate Finance Committee Legislative Text Title VII, Pulled June 18, 2025 United States House Committee on Ways & Means, Pulled June 1, 2025 Congress.gov, H.R.1 — One Big Beautiful Bill Act 119th Congress (2025-2026), Pulled June 1, 2025 Amendment to Rules Committee Print 119-3 Offered by Mr. Arrington of Texas, Pulled June 1, 2025

IMPORTANT INFORMATION

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